

BOARD OF DIRECTORS Meeting Agenda

Tuesday, October 7, 2025
Zoom Meeting
9:30 a.m.

I. CALL TO ORDER
- Roll Call

II. INFORMATIONAL ITEMS

A. The following reports, for information only, can be found in the Member Section of the IRMA website – <https://www.irmarisk.org/members/communications/irma-reports/>

- IRMA Financial Statements
- IRMA Investment Portfolio
- IRMA Payables
- Quarterly Investment Performance Report
- Quarterly Claims Analysis Report

B. Standing Committee Documents (Informational)

Training & Risk Management Committee

- Grant Administration Report (pg. 1)
- 2025 Training & Risk Management Services Report (pg. 7)
- Mid-Year Review of 2025 Goals & Objectives (pg. 11)
- MSP 2.0 Pilot Program Update (pg. 21)
- [2025 Education Summit](#)
- 2026 Preliminary Budget (pg. 23)
- IRMA Award Recommendation (pg. 29)
- Steering Committee Reports
 - [FCSC Packet](#)
 - [PCSC Packet](#)
 - [PWSC Packet](#)

Membership Relations Committee

- NSN Unemployment Services Report (pg. 31)
- Mid-Year Review of 2025 Goals & Objectives (pg. 36)
- Member Marketing & Retention Report (pg. 38)
- Advisory & Workers' Compensation Focus Program Updates (pg. 40)
- 2026 Preliminary Budget (pg. 42)

Coverage, Claims & Litigation Committee

- 2026 Preliminary Budget (pg. 43)

Administration & Finance Committee

- Revenue Base Submissions – Update (pg. 54)

-
- ✓ Voice Vote
 - ✓✓ Roll Call Vote – Majority of Membership
 - ✓✓✓ Bylaw Vote – 2/3 of Membership

III. EXECUTIVE DIRECTOR/STAFF REPORT

- Application for AGRIP Advisory Standards Recognition – Informational (pg. 56)

IV. CHAIR'S REPORT – BIELAWSKI

A. Changes in IRMA Delegates/Alternates

Denis Sanchez, Alternate - Berkeley
Nick Radcliffe, Alternate – Cary
Katie Skibbe, Alternate – Lake Forest
Jeff Cook, Alternate – Lisle

B. Announcement of Formation of Nominating Committee for 2026 Officers (Immediate Past Chair – Michael Braiman) (pg. 92)

V. ACTION ITEMS

A. ✓ BOARD OF DIRECTORS MEETING MINUTES – June 10, 2025 (pg. 97)

B. MEMBERSHIP RELATIONS COMMITTEE – COLE

1. ✓ Benchmark Analytics Report (pg. 104)

C. COVERAGE, CLAIMS & LITIGATION COMMITTEE – BOEHM

1. ✓ Workers' Compensation Panel Counsel Hourly Rate Increase (pg. 106)
2. ✓ 2026 Coverage Renewal (pg. 108)
 - [Coverage Documents](#)

D. ADMINISTRATION & FINANCE COMMITTEE – O'CONNELL

1. ✓ Staffing Changes for 2026 (pg. 117)
2. ✓ 2026 Personnel Report (pg. 121)
3. ✓ 2026 Preliminary Budget (pg. 123)
4. ✓✓✓ Appeals Bylaw Amendment (pg. 132)
5. ✓ Investment Advisor RFQ Update (pg. 135)
6. ✓ MSP Contract with Mindsight (pg. 217)

VI. ADDITIONS TO AGENDA

VII. ✓ EXECUTIVE SESSION-OPTIONAL FOR DISCUSSION OF CLOSED SESSION MINUTES

VIII. ✓ APPROVAL OF CLOSED SESSION MINUTES

- Review/Discussion – Closed Session Meeting Minutes of June 10, 2025 (To be emailed)

IX. CONFIRMATION OF NEXT MEETING

Tuesday, December 9, 2025
9:30 a.m. – Via Zoom

X. ✓ ADJOURNMENT

*To ensure a quorum, please call contact Donna Morin at donnam@irmarisk.org
or call her at (708) 236-6349, if you are not able to attend the meeting.*