



**AD HOC COMMITTEE ON MEMBER RETENTION
Meeting Agenda**

**Monday, May 24, 2010
IRMA Office – Conference Room
10:00 a.m.**

- I. CALL TO ORDER**
- II. ✓ APPROVAL OF MEETING MINUTES OF MAY 10, 2010 (pg. 1)**
- III. GENERAL**
 - A. IRMA’s Contribution Formulas (pg. 13)**
 - B. Recommendations of Towers Perrin’s 2003 Study of Member Retention and Growth (pg. 18)**
 - C. Summary of Withdrawn IRMA Members’ Exit Interviews (pg. 40)**
 - D. Committee Focus and Desired Outcomes (Discussion)**
- IV. FINANCIAL**
 - A. Proposal for Actuarial and Consultant Services (pg. 42)**
 - 1. Feasibility of an aggregate cap**
 - 2. Review of the current cap of \$50,000 for experience modifier**
 - 3. Review of the experience modifier as it relates to the deductible cost**
 - 4. Review of experience modifier component based on claim to contribution ratio**
 - 5. Review of the deductible credit**
 - 6. Feasibility of a \$250,000 deductible**
 - 7. Review of the credibility factor**
- V. GOVERNANCE**
 - A. Limit on Special District Voting (pg. 45)**
 - B. Proxy or Second Alternate (pg. 48)**
 - C. Materials for Members’ Governing Boards Summarizing Benefits of IRMA (pg. 50)**
- VI. ADDITIONS TO AGENDA**
- VII. CONFIRMATION OF NEXT MEETING**
- VIII. ADJOURNMENT**