

DIVERSITY, EQUITY & INCLUSION (DEI)

GRANT PROGRAM

SUBMITTAL FORM

Organizations large and small are challenged with combating systemic racism, discriminatory practices and implicit bias. As your risk pool, we support DEI trainings and consultations not only to reduce and eliminate bias, but also as a risk prevention effort. The potential liability risks include not only in employment and hiring practices, but also housing or zoning issues, and complaint-based code enforcement. When escalated to lawsuits, these cases can reach jury awards in the millions. It is our duty as public service entities to re-evaluate our systems, recognizing where change needs to occur and work towards a solution for the people we serve. Solutions can take time; however, it has to start somewhere.

Program Guidelines

1. Members planning to request partial reimbursement for the investment into Diversity, Equity & Inclusion (DEI) programs, training, consultations, or other services to create or maintain an anti-racist organization and combat systemic racism must complete and **submit this application.**
2. Member departments can submit more than one application during a budget year, but the second application will be given lower priority. Priority will be given to any department that has not previously received the grant, which will be considered Tier I. All departments that have previously received grant funding will be considered Tier II applicants and will only receive additional grant funding if funds are available after Tier I grants are paid.
3. Eligible DEI Program reimbursement includes any/all professional training for staff and elected officials, consultations for organizational growth, and program development.
4. Upon verification that the DEI Program was conducted, IRMA will reimburse the member total fee paid for services, up to a maximum of \$2,500.
5. Each member applicant must produce an itemized invoice(s), proof of payment (check copies), and training attendee list (if applicable).
6. For more information regarding the General Grant Guidelines, please visit the IRMA website or click [here](#).

Should you have any questions about the application, please contact Jennifer Swahlstedt at the IRMA office (708) 236-6365) or jennifers@irmarisk.org for assistance.

A decorative graphic in the bottom right corner consisting of several overlapping, semi-transparent purple circles of various sizes, some with a brushstroke effect.



Please complete the DEI Grant Application below and send to grants@irmarisk.org.

MEMBER NAME: Click or tap here to enter text.
enter text.

CONTACT NAME: Click or tap here to

PHONE NUMBER: Click or tap here to enter text.
enter text.

EMAIL ADDRESS: Click or tap here to

DESCRIPTION OF DEI PROGRAM, TRAINING, CONSULTATION OR OTHER SERVICES:

Click or tap here to enter text.

PRICE:

\$Click or tap here to enter text.

EXPECTED COMPLETION DATE

Month: Click or tap here to enter text.

Year: Click or tap here to enter text.