

During times of contingency, employee safety must remain a priority regardless of the quickly changing circumstances. Keeping safe work practices top of mind is crucial as staff availability is already limited and loss of an employee due to a preventable injury can be even more consequential. Employers must take steps to continue daily, weekly, and monthly safety communication to their staff and IRMA is here to support that cause. Currently, IRMA offers many E-training options which are available to members at no extra cost, including access to multiple online training platforms, first responder driver simulation training, and legal and employment training. Many of these resources can be accessed by employees whether at their physical workplace or working remotely.

Sexual Harassment Training

The Illinois Department of Human Rights indicates that its Sexual Harassment training which is compliant with the new Illinois law will be available on-line on March 31, 2020. The [KnowBe4](#) platform also has a Sexual Harassment training for Supervisors and employees that is compliant with the new Illinois law.

Cybersecurity Webinars

Presented by Munich RE and Hartford Steam Boiler (HSB) on how to manage different types of cyber events, emerging cyber insurance trends, available insurance coverages, and cyber claim process. Several different webinars are accessible through the website.

Streaming Videos

IRMA has partnered with DuPont CoastalFlix to provide members with safety training videos allowing for on-demand, real-time safety solutions available on any Internet-enabled device. CoastalFlix streaming videos are available in three different formats:

Full Length Videos - Streaming DVD format, ideal for training in a physical or virtual classroom, reinforcing learning at an employee's desktop, or to train your teams via mobile devices

Short Videos - Training in 4 to 8 minutes, which are portable and convenient

Video Bytes - Short 2 to 4-minute videos, great for meeting openers, safety contacts, or to reinforce importing learning objectives.

Some videos include an electric leader's guide for group learning. [Full topic playlist here.](#)

IRMA has also consolidated several frequently requested streaming video topics into packaged training plans accessible with a single pin number here: [E-Learning Catalogs.](#)

Safety Training Source

Each IRMA member has access to the streaming video platform Safety Training Source through the National Safety Council, which offers over 80 online environmental, health and safety programs.

SafetySkills

SafetySkills is a complimentary competency-based and engaging online safety training system that members can access through our relationship with Safety National. SafetySkills offers over 600 safety and human resources training courses, ranging in length from microlearning courses that can be completed in under 10 minutes to full-day training modules. SafetySkills offers online training specifically for municipality as well. Assigned courses can be tracked to completion and training reports are easily customizable.

Safety: Emergency Responder Vehicle Education (S: ERVE)

Safety: Emergency Responder Vehicle Education (S: ERVE) is an online driver simulation and curriculum created to educate law enforcement, firefighters, EMS and other emergency responders to drive at their safest in emergency response scenarios to reduce collision rates.

Police Safety Basics Series

These training materials are designed to inform Police Officers how to remain safe as a first responder to downed power lines, confined space emergencies, trench rescue emergencies, and structure fires. These 10-minute training programs can be downloaded and easily used by your Department's Training Officer for roll call training.

Safety Toolbox

The IRMA Safety Toolbox has a variety of resources that can be used both online as well as downloaded and distributed department wide. Toolbox materials include:

- Employee Newsletters
- IRMA Safety First Training Bulletins
- BLR Safety Talks with Quizzes
- National Safety Council (NSC) Safety Training Kits
- Tailgate Talks

Member Forums

You can subscribe to any applicable member forum page on the IRMA website. By subscribing, you will receive notification of any posts submitted by the membership and can help facilitate discussions specific to the major operating departments.